I. CALL TO ORDER
   A. Pledge of Allegiance

II. BOARD AND ADMINISTRATIVE COMMUNICATIONS
   A. Recognitions
      1. Congratulations to the students of the Electrathon program at Seymour High School who competed in races at Lime Rock Raceway on Friday, October 23. Our Electrathon cars placed first and second in the classic division of the CT Electrathon race
      2. Congratulations to the grade 8 winners of the Seymour Lions Club Peace Poster contest! Grand Prize – Maya Sepulveda, 1st Runner Up – Ariana Deljanin, 2nd Runner Up – Maya Pekarek, 3rd Runner Up – Sarah Peel
      3. The annual CAPSS Superintendents Award of Excellence dinner was held on December 3, 2015 at Villa Bianca. Congratulations to the middle school recipients Anna Graf and Nicholas Marchetti and the high school recipients Cassandra Rossetti and Daniel Robinson
      4. Congratulations to Basilla Stevens and the 8th grade class who collected 276 turkeys during their annual Turkey Drive on November 21, 2015. The collected turkeys will go to Seymour families, the Seymour/Oxford Food Bank and Spooner House
      5. Congratulations to Meagan Krushinski, Craig Prasaukas and the SMS Student Council for collecting and organizing the non-perishable food items from each homeroom. These food items will be added to the collected turkeys for a complete Thanksgiving meal for our community members. A grand total of 1,759 food items were collected
      6. Congratulations to the members of the Art Club who decorated a float for the Seymour Christmas Parade and to the Performing Arts club members who performed on the float. They received a first place ribbon and the LoPresti Trophy
      7. Congratulations to the Seymour High School football team on their 56-28 win over Granby. The Wildcats will play Bloomfield in the semifinals on December 7. Good luck!
   B. Correspondence
      1. None

III. PUBLIC COMMENT

IV. CONSENT AGENDA
   A. Approval of Minutes
      1. Regular BOE Minutes – November 4, 2015
      2. Special BOE Minutes – November 4, 2015
   B. Finance Committee Meeting – December 7, 2015
      1. Financial Management Summary - ending November 30, 2015
         To approve the recommendation of the Finance Committee meeting to accept the November 30, 2015 Financial Management Summary as presented
   D. Staff Hiring – Certified
      1. Wootten, Corey
         • Art Teacher
         • Bungay School
         • Replacing Cheryl Welch
2. Fitch, Deborah  
   • Special Education Teacher  
   • Bungay School  

E. Staff Hiring – Non Certified  
1. Ryder, Jane  
   • Monitor Paraprofessional  
   • Chatfield-LoPresti School  
   • Replacing Laura Botelho  

2. Matrigali, Mark  
   • Instructional Paraprofessional  
   • Seymour High School  
   • Replacing Alane Oleksiak  

3. Parsons, Courtney  
   • Instructional Paraprofessional  
   • Seymour High School  
   • Replacing Cindy Kiwanis  

MOTION: move to approve the consent agenda as presented  

V. ITEMS REMOVED FROM CONSENT AGENDA  

VI. REPORTS  
A. Board of Education Report  
   1. Chairman's Report  
   2. Board Member Comments  

B. Superintendent's Report  
   1. Parent Conferences  
   2. Budget Workshop Dates  
   3. Stakeholder Feedback Target – Vonda Tencza  

C. Committee Reports  
   1. Finance Committee – November 4, 2015  

D. Student Representatives Report – Daniel Robinson, Cassandra Quintiliano  

VII. INFORMATION  
A. School Activities and Recognitions  
   1. Bungay School  
      a. Bungay School Students Pay Homage to Veterans – New Haven Register 11/18/15  
   2. Chatfield-LoPresti School  
   3. Seymour Middle School  
      a. Veterans Day Candle Light Vigil – New Haven Register 11/11/15  

B. Staff Resignations – Certified  
   1. Katrenya, Catherine  
      • Special Education Teacher  
      • Seymour High School  
      • Effective November 25, 2015  

C. Staff Resignations – Non Certified  
   1. Baker, Kelly  
      • Monitor Paraprofessional  
      • Bungay Elementary School  
      • Effective November 25, 2015  
   2. Cisero, Lisa  
      • Cafeteria Manager  
      • Seymour High School  
      • Effective November 23, 2015
D. Staff Resignations – Appendix E
   1. Gilbert, Jeffrey
      • Assistant Coach, Baseball
      • Seymour High School
      • Effective November 6, 2015

VIII. DISCUSSION ITEMS
A. 8th Grade Field Trip Revisit Venue – Harvey Catlin, Bernadette Hamad
B. Board of Education Proposed Meeting Schedule 2016
   MOTION: to accept the recommendation of the Superintendent to approve the proposed Board of Education Meeting Schedule for 2016 as presented
C. Seymour Public Schools Proposed 2016-17 School Calendar
   MOTION: to accept the recommendation of the Superintendent to approve the proposed Seymour Public Schools Proposed School Calendar for 2016-17 as presented
D. Indigenous Peoples Day
E. Early Retirement Incentive Program (ERIP) Update – Christine Syriac
F. First Selectman Request to Find $95,000 in Current Budget Should Governor Reduce Funding – Christine Syriac
G. Graduation on the Turf Field Research/HS Sign Light – Wayne Natzel
H. Awards – Jay Hatfield
   Board member Jay Hatfield would like to discuss adding an additional annual award from the Board of Education (tabled from the 10/05/15 BOE Meeting)

IX. RECOMMENDED ACTIONS
A. One-Man Team Request
   MOTION: to approve the recommendation of the Athletic Director to allow Ansonia High School students Noah Falkowski, Michael Shortell and Victor Falkowski to participate with the Seymour Boys Swim team as a one-man team
B. Policy #5141.21 – Administering Medication
   MOTION: to adopt the revision to Policy #5141.21 – Administering Medication that was approved at the Board of Education meeting on November 4, 2015
* C. Salary Reopeners
   MOTION: move that the board enter Executive Session to discuss and take action on the salaries of the Superintendent of Schools, the Associate Superintendent, and the Assistant Superintendent of Finance & Operations. Only those invited by the Board may be present in the Executive Session. The Board invites the following individuals into the Executive Session: Mrs. Christine Syriac, Mrs. Vonda Tencza, and Mr. Rick Belden
   * It is anticipated that the asterisked items will be discussed in Executive Session from which the public will be excluded

X. PUBLIC COMMENT
XI. ADJOURNMENT

Note: The next Regular Board of Education meeting will be held on Monday, January 4, 2016 at 7:30 pm in Seymour Middle School.