I. CALL TO ORDER  
A. Pledge of Allegiance

II. BOARD AND ADMINISTRATIVE COMMUNICATIONS  
A. Correspondence  
1. Letter dated December 11, 2015 to First Selectman Kurt Miller from Christine Syriac on behalf of the Board of Education inviting him to attend the budget workshops on January 7 and January 13  
2. Letter dated December 11, 2015 to Bill Sawicki from Christine Syriac on behalf of the Board of Education inviting him to attend the budget workshops on January 7 and January 13  
3. Letter dated December 17, 2015 to Representative Theresa Conroy from Yashu Putorti on behalf of the Board of Education thanking her for her assistance in obtaining the state grant to upgrade the softball field at Seymour High School

III. PUBLIC COMMENT

IV. CONSENT AGENDA  
A. Approval of Minutes  
1. Regular BOE Minutes – December 7, 2015  
2. Special BOE Minutes – December 7, 2015  
C. Staff Hiring – Certified  
1. Aldrich, Jr., Allen  
   • Special Education Teacher  
   • High School  
   • Replacing Catherine Katrenya
D. Staff Hiring – Non Certified  
1. Carlson, Peter  
   • Monitor Paraprofessional  
   • Bungay School  
   • Replacing Kelly Baker  
2. Souza, Deanna  
   • Instructional Paraprofessional  
   • Middle School

MOTION: move to approve the consent agenda as presented

V. ITEMS REMOVED FROM CONSENT AGENDA

VI. REPORTS  
A. Board of Education Report  
1. Chairman’s Comments  
2. Board Member Comments
B. Student Representatives Report – Daniel Robinson, Cassandra Quintiliano
VII. INFORMATION
A. Staff Retirements – Certified
   1. Kaszeta, Christine
      • Social Studies Teacher
      • Seymour Middle School
      • Effective close of 2015-16 school year
      • Part of ERIP
   2. Labacz, Sandy
      • School Counselor
      • Seymour High School
      • Effective close of 2015-16 school year
      • Part of ERIP
   3. Pagliaro, Louellen
      • Art Teacher
      • Seymour Middle School
      • Effective close of 2015-16 school year
      • Part of ERIP
   4. Thornton, RoseAnne
      • Library Media Specialist
      • Seymour Middle School/Seymour High School
      • Effective close of 2015-16 school year
      • Part of ERIP
   5. Staab, Nancy
      • School Counselor
      • Bungay Elementary School
      • Effective close of 2015-16 school year
      • Part of ERIP

VIII. DISCUSSION ITEMS
A. 2016-17 Education Budget – Christine Syriac

IX. RECOMMENDED ACTIONS
A. Out of State Field Trip
   1. Seymour Middle School, Glee Club, New York, NY
      **MOTION:** to approve the request of Nate Dobas to take the MS Glee Club to New York City, NY to attend a master class with the cast of Wicked and attend a performance on March 29, 2016.

B. Intra District Waiver Request
   1. Ms. Christy Noble is requesting her daughter, Emma Cushing, transfer to Bungay School for the remainder of the 2015-16 school year
      **MOTION:** to approve or deny the intra district transfer request of Ms Christy Noble to have her daughter, Emma Cushing, attend Bungay School for the remainder of the 2015-16 School year

* C. Salary Reopeners
   **MOTION:** move that the Board enter Executive Session to discuss and take action on the salaries of the Superintendent of Schools, the Associate Superintendent, and the Assistant Superintendent of Finance & Operations. Only those invited by the Board may be present in the Executive Session. The Board invites the following individuals into the Executive Session: Mrs. Christine Syriac, Mrs. Vonda Tencza, and Mr. Rick Belden
   
   **It is anticipated that the asterisked items will be discussed in Executive Session from which the public will be excluded**

X. PUBLIC COMMENT

XI. ADJOURNMENT