I. CALL TO ORDER
   A. Pledge of Allegiance

II. STUDENT REPORTS
   A. HS Student Representative Report - Karyna Weaver, Tyler Lang

III. PUBLIC COMMENT
    Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer, those questions may be addressed under the Chairman’s Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All public wanting to comment will need to state their name and address for the record prior to addressing the Board.

IV. RECOGNITIONS
   A. Proclamations – Recognition of Outstanding Service
      1. Mr. Peter Kubik
         Seymour Public Schools
         Board of Education Resolution
         Recognizing the Outstanding Service of Mr. Peter Kubik
         November 3, 2021
         WHEREAS: The Seymour Board of Education strives towards excellence in its educational programs; and
         WHEREAS: outstanding service and dedication by Board Members, past and present, are recognized; and
         whereas: one of the ambitions of the District is to identify and honor distinguished Board Members and to celebrate and pay special tribute to the tireless efforts of building and preserving the educational integrity of the Seymour Public School District, and
         WHEREAS: Peter Kubik is a particularly outstanding community member from among a history of considerable Board of Education members and esteemed company; and
         WHEREAS: exceptional servicing by a Board Member is extremely important to staff, students, and the community as a whole; and
         WHEREAS, Peter Kubik has been a member of the Seymour Board of Education in 2010-2012 and again from 2015 to 2021; and
         WHEREAS: Peter Kubik has served on every building committee in the Town of Seymour, Connecticut; and
         WHEREAS: The Seymour Public Schools Board of Education believes that all such great people should be recognized for outstanding duties and dedication; NOW, THEREFORE, BE IT RESOLVED that the Seymour Board of Education and the Superintendent, does hereby extend gratitude and appreciation to Peter Kubik for his exemplary service to the Seymour Board of Education and the Town of Seymour, Connecticut which honor him and thank him as a highly distinguished representative of the Board of Education and his dedication to the education of the children of Seymour.
FURTHER RESOLVED, that the Seymour Board of Education wishes Peter Kubik continued success in all his endeavors and expresses our hope for his continued health, happiness and prosperity.

Dated at Seymour, Connecticut and adopted by the Seymour Board of Education on this 3rd day of November 2021.

SEYMOUR BOARD OF EDUCATION

Edward Strumello, Chairman
Jay Hatfield, Vice Chairman
Christopher Champagne, Secretary
Kristen Bruno
James Garofolo
Kristen Harmeling
Beth Nesteriak
Fred Stanek

2. Mr. Fred Stanek
Seymour Public Schools
Board of Education Resolution
Recognizing the Outstanding Service of
Mr. Frederick Stanek
November 3, 2021

WHEREAS: The Seymour Board of Education strives towards excellence in its educational programs; and
WHEREAS: outstanding service and dedication by Board Members, past and present, are recognized; and
whereas: one of the ambitions of the District is to identify and honor distinguished Board Members and to celebrate and pay special tribute to the tireless efforts of building and preserving the educational integrity of the Seymour Public School District, and
WHEREAS: Frederick Stanek is a particularly outstanding community member from among a history of considerable Board of Education members and esteemed company; and
WHEREAS: exceptional servicing by a Board Member is extremely important to staff, students, and the community as a whole; and
whereas: Frederick Stanek has been the longest serving member in history of the Seymour Board of Education, serving as both Board Chairman, Vice Chairman and Member respectively; and
WHEREAS: The Seymour Public Schools Board of Education believes that all such great people should be recognized for outstanding duties and dedication;
NOW, THEREFORE, BE IT RESOLVED that the Seymour Board of Education and the Superintendent, does hereby extend gratitude and appreciation to Frederick Stanek for his exemplary service to the Seymour Board of Education and the Town of Seymour, Connecticut which honor him and thank him as a highly distinguished representative of the Board of Education and his dedication to the education of the children of Seymour.
FURTHER RESOLVED, that the Seymour Board of Education wishes Frederick Stanek continued success in all his endeavors and expresses our hope for his continued health, happiness and prosperity.

Dated at Seymour, Connecticut and adopted by the Seymour Board of Education on this 3rd day of November 2021.

SEYMOUR BOARD OF EDUCATION

Edward Strumello, Chairman
Dr. Susan Compton,
B. National Merit Scholarship Program

Students entered the National Merit Scholarship Program, a nationwide competition for recognitions and awards conducted by National Merit Scholarship Corporation, by taking the 2020 Preliminary SAT/National Merit Scholarship Qualifying Test offered in October 2020 and January 2021. 34,000 high performers are now being named Commended Students based on a national Selection Index Score of 207. Congratulations to Seymour High School students Katharine Bruno and Mikayla Zedek as Commended Students in the National Merit Scholarship Program.

C. The emergency preparedness art contest was hosted by NVHD to promote National Preparedness Month throughout the month of September and encourage students within the valley to learn more about what to do during an emergency or disaster and how to prepare themselves and their loved ones. NVHD, as they reflected on the last year and a half, realized that introducing children and teens to emergency preparedness themes (besides the drills they participate in at school) will likely have a positive impact on their mental health status during a real-world event, such as a storm, extended power outage, pandemic, etc. The hope was this art contest was a fun way for students to showcase what preparing for an emergency means to them. Congratulations to the K-5 winners of the NVHD Art Contest:

1. **1st Place** – Simao Parada, Bungay School
2. **2nd Place** – Eli Stein, Bungay School
3. **3rd Place** – Ariyanna Johnson, Bungay School

And congratulations to Emily Zhu (Grade 12) – 1st Place Winner in the High School Division.

IV. **CONSENT AGENDA**

A. Approval of Minutes

1. Special BOE Meeting Minutes – September 30, 2021
2. Regular BOE Meeting Minutes – October 4, 2021


C. Financial Management Summary – November 3, 2021

D. Staff Hiring – Non-Certified

1. Kubik, Nicholas
   - Custodian, Night
   - Seymour High School
   - Replacing James Davis
2. Oakley, Patricia
   - Secretary
   - Central Office
   - Replacing Alyse Royal

E. Staff Hiring – Certified

1. Lebetkin, Amy
   - School Counselor
   - Bungay Elementary School
   - Replacing Olethea Ouellette
2. Roshkind, Julia
IV. ITEMS REMOVED FROM CONSENT AGENDA

V. DISCUSSION and POSSIBLE ACTION

A. ProActive Sports Medicine, LLC
   **MOTION FOR CONSIDERATION:** to approve the Athletic Training Service Agreement from ProActive Sports Medicine, LLC for the service period of August 1, 2021 to June 30, 2022

B. New Advisor Positions – Appendix E
   1. Art Club
      **MOTION FOR CONSIDERATION:** to approve the request of Administration at Seymour High School to fund an advisor position for the Art Club by using unused funds from the Web Page Advisor position
   2. Science/Environmental Club
      **MOTION FOR CONSIDERATION:** to approve the request of Administration at Seymour High School to fund an advisor position for the Science/Environmental Club by using unused funds from the Visions Advisor position

C. Business Manager
   **MOTION FOR CONSIDERATION:** to accept the recommendation of the Seymour Personnel Search Committee to hire Salvatore A. Bucci as the Business Manager and to offer a one year Employment Agreement

D. BOE Meetings 2022-2023
   **MOTION FOR CONSIDERATION:** to approve proposal #1 or proposal #2 of the 2022-2023 schedule of Board of Education meetings as presented

E. Early Retirement Incentive Program
   **MOTION FOR CONSIDERATION:** to authorize an Early Retirement Incentive Program (ERIP) per the collective bargaining agreement for eligible Teachers and Administrators as recommended by the Superintendent of Schools

VI. REPORTS

A. Committee Meeting Reports
   1. Finance Committee – November 3, 2021

B. Committee Meeting Minutes
   1. Finance Committee – October 4, 2021
   2. Curriculum and Technology Committee – October 4, 2021

C. Special Education Enrollment Report - Dr. Kris Boyle

D. Griffin Hospital/Allied Health Partnership Update-Mr. Fred Stanek, Mr. Paul Lucke.

E. Solar Project Update – Mr. Tim Connors

F. Nutrition Services Product Shortages – Ms. Cindy Brooks

G. School Improvement Plans
   1. Chatfield Elementary School –Mr. David Olechna
   2. Bungay Elementary School – Ms. Mary Sue Feige
   3. Seymour Middle School – Ms. Jodie Roden
   4. Seymour High School – Mr. Jim Freund

H. Superintendent Goals – Dr. Susan Compton

I. Board of Education Report
   1. Chairman’s Comments
   2. Board Member Comments
   J. Superintendent Report
VII. INFORMATION

A. School Activities and Recognitions
1. Seymour Middle School
2. Chatfield-LoPresti School
3. Bungay School

B. Staff Hiring – Appendix E (Teachers)
1. **Goldstein, Zachary**
   · Head Coach, Boys Soccer
   · Seymour Middle School
   · From Split position to Full Position
   · Replacing Nick Frosolone
2. **Generali, Alyssa**
   · Head Coach, Volleyball
   · Seymour Middle School
   · Replacing Dan Sorge

C. Resignations – Non Certified
1. **Blum, Lisa**
   · Instructional Paraprofessional
   · Bungay Elementary School
   · Effective October 1, 2021
2. **Bruce, Margaret**
   · Long Term Substitute Teacher
   · Bungay Elementary School
   · Effective October 1, 2021
3. **Chirgwin, Lauren**
   · Nutrition Services
   · Seymour Middle School
   · Effective October 18, 2021
4. **Frosceno, Jane**
   · Instructional Paraprofessional
   · Bungay Elementary School
   · Effective October 18, 2021
5. **LaForme, Daniel**
   · Retirement
   · Custodian
   · Bungay Elementary School
   · Effective December 31, 2021
6. **Olah, Elaine**
   · Nutrition Services
   · Seymour High School
   · Effective October 26, 2021

VIII. PUBLIC COMMENT

Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer, those questions may be addressed under the Chairman’s Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All public wanting to comment will need to state their name and address for the record prior to addressing the Board.

XI. ADJOURNMENT
NOTE: The next scheduled Regular Board of Education meeting is on Monday, December 6, 2021 at 7:30 pm at Seymour Middle School.

YouTube Link
https://youtu.be/wtMGxqqA6U