I. CALL TO ORDER
   A. Pledge of Allegiance
      Mr. Champagne called the meeting to order with the Pledge of Allegiance at 7:40 p.m.

II. RECOGNITIONS
   A. Mr. Fred Stanek – 2022 Connecticut Distinguished Friend of Education Award – Dr. Beth Smith, CAS
      Mr. Stanek was presented with the 2022 Connecticut Distinguished Friend of Education Award by Dr. Beth Smith, CAS.
   B. Ms. Lauren Reid – Assistant Principal of the Year Citation – State Representative Nicole Klarides-Ditria, First Selectwoman Annmarie Drugonis
      Ms. Lauren Reid was presented with a citation from State Representative Nicole Klarides-Ditria and a proclamation from Annmarie Drugonis, First Selectwoman of Seymour
   C. Ms. Cathy Federowicz – Connecticut Volleyball Coach of the Year – Dr. Compton
      Dr. Compton presented Ms. Cathy Federowicz with a certificate honoring the naming of her as the Connecticut Volleyball Coach of the Year award. She will be moving on to the National competition in Des Moines, Iowa
III. STUDENT REPORTS
A. HS Student Representative Report- Karyna Weaver, Tyler Lang
   Student Council  1-Gratitude cards for 1st responders & hospital workers
   HOPE Club  1- Animal Shelter Collection - for the Seymour Animal Shelter - collected leashes, pet food, etc.. 3/1-3/22
   2- Ukraine Relief Fundraiser - donate medical supplies to be delivered to a Ukrainian church in New Haven by April
   National Honor Society  Penny War for the Leukemia & Lymphoma Society - and dress down day on March 18 - all wear red
   Performing Arts  Concert on March 25
   Sports  March 19th was the first day of practices for the CIAC spring sports, April 2 for games
   Junior Senior Prom is Saturday, May 7 at the Aqua Turf

IV. PUBLIC COMMENT
Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer, those questions may be addressed under the Chairman’s Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All public wanting to comment will need to state their name and address for the record prior to addressing the Board.

None

V. REPORTS
A. Committee Meeting Update
   1. Finance Committee – April 4, 2022
B. Committee Meeting Minutes
   1. Finance Committee Minutes – March 7, 2022
   2. Awards Advisory Committee Minutes – March 8, 2022
   3. Athletic and Health Committee Minutes – March 16, 2022
   4. Liaison Committee Minutes – March 16, 2022
   5. Facilities and Transportation Committee – March 16, 2022
   6. RFP Legal Services Committee – March 23, 2022
   7. RFP Legal Services Committee – March 24, 2022
C. Special Education Department
   1. Enrollment Report – Dr. Kris Boyle
   2. Special Education Five Year Trend – Dr. Kris Boyle
   3. Assistant Director of Pupil Services Monthly Update – Dr. Meghan Pogonelski
VI. CONSENT AGENDA
A. Approval of Minutes
   1. Regular BOE Meeting Minutes – March 7, 2022
   2. Special BOE Meeting Minutes – March 17, 2022
B. Nutrition Services Financial Report – April 4, 2022
C. Financial Management Reports – April 4, 2022
D. Ratification of ESSER Grants/Approval of Revisions
E. ESSER Grants Reopening Plan
   MOTION: (Mr. Strumello/sec., Ms. Bruno) to approve the consent agenda as presented
   SO VOTED
   AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey,
   Ms. Nesteriak, Mr. Strumello
   MOTION PASSES: 7-0

VII. ITEMS REMOVED FROM CONSENT AGENDA
None

VIII. DISCUSSION and POSSIBLE ACTION
A. Appointment of Board Attorney
   Ms. Nesteriak said the RFP Committee consisted of Mr. Champagne, Mr. Strumello and
   herself. They met several times and interviewed three out of the four firms that submitted
   proposals.
   MOTION: (Ms. Nesteriak/sec., Mr. Strumello) to approve the recommendation of the Ad
   Hoc Legal Services Committee to appoint the firm of Bercham and Moses as the
   permanent Board of Education attorney effective immediately with a contract term of three
   years.
   SO VOTED
   AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey,
   Ms. Nesteriak, Mr. Strumello
   MOTION PASSES: 7-0
B. Future Marching Band Program at Seymour High School
   Mr. Rich Demko did an overview of his vision for a marching band at Seymour High
   School. Dr. Compton said this was thinking ahead and a wonderful vision to have our
   High School be able to march in parades. Mr. Demko presented several ideas on
   fundraising. Dr. Compton said this program will probably take 3-5 years. She said it starts
   in elementary school and continues through to the high school. She said the talent is here
   in Seymour. Mr. Freund suggested we get the Valley Community Foundation involved to
   invest the proceeds from fundraising similar to what we do with scholarships. Ms.
   Harmeling reminded Mr. Demko that there is no room in the budget to expand programs.
   Dr. Compton said she will work with Mr. Demko on the next steps.
C. Non Renewals
   a. Certified Staff
      MOTION: (Mr. Strumello/sec., Ms. Harmeling) to accept the recommendation of the Superintendent to non-renew four (4) non-tenured teachers, Larry Dublin, Jennifer Fodor, Taylor Queen, and Jack Rocco, the end of the 2021-22 school year in accordance with the provisions of the Connecticut General Statutes Section 10-151. I further move that the Superintendent be directed to communicate this action of the Board in writing to (Larry Dublin, Jennifer Fodor, Taylor Queen, and Jack Rocco) and that the Superintendent of Schools be authorized to respond on behalf of the Board to any request, if required by law, or for other data which may be forthcoming from the teacher and/or his/her representative pursuant to applicable provisions of Connecticut General Statutes Section 10-151
      SO VOTED
      AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello
      MOTION PASSES/FAILS: 7-0
   b. Administrators
      MOTION: (Ms. Harmeling/sec., Mr. Strumello) to accept the recommendation of the Superintendent to non-renew Meghan Pogonelski, Assistant Director of Pupil Services at the end of her current contract (June 30, 2022)
      SO VOTED
      AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello
      MOTION PASSES/FAILS: 7-0
      Dr. Compton wanted the Board to know these non-renewals have nothing to do with performance and these people have done a fine job. The non-renewals are because they have one year contracts.

D. Internship Program – Sacred Heart University
   Dr. Compton explained that Ms. Tencza has been working on this with Sacred Heart University. The price is $14,000 an intern. We need to look into this before we lose these candidates. We have used Sacred Heart in the past when we had an intern program previously. We would like to have one intern for each building. They would have to be interviewed and they would have to pick us. Mr. Strumello asked about student teaching. He said he felt having an intern in the building was more consistent and they would be part of the Seymour Schools family. Ms. Harmeling asked how we decided on Sacred Heart. Ms. Tencza said they reached out to us. Ms. Harmeling said they are pricey and maybe we should expand the program to other schools. Ms. Bruno said she appreciated the opportunity to grow educators.
   MOTION: (Ms. Nesteriak/sec., Ms. Harmeling) to approve the recommendation of the Superintendent to reinstate an internship Program in the Seymour Public Schools
      SO VOTED
      AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello
      MOTION PASSES: 7-0
E. Request for Proposal (RFP)

1. HVAC at Seymour High School and Bungay Elementary School
   Dr. Compton explained that this is where we are in the process and the high school needs to be completed. Dr. Compton said the district will apply for state grants. Ms. Nesteriak suggested we might not want to limit this to the high school and Bungay school only; we might want to include all schools and evaluate all buildings. Ms. Harmeling said her worry was there would not be enough funds. Ms. Nesteriak said she thinks there might be more funds coming from the state.

MOTION: (Mr. Strumello/sec., Mr. Behuniak) to approve the recommendation of the Facilities Manager to move forward with the RFP for HVAC for Seymour High School and Bungay Elementary School with recommended revisions

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 7-0

2. Athletic Trainer
   This is the recommendation of the Athletic and Health Committee and not a reflection on the job that the current trainer is doing and we are not displeased. Just want to go out to bid because we may run out of money and that would not be fair to spring sports. We currently use an agency.

MOTION: (Mr. Strumello/sec., Ms. Bruno) to approve the recommendation of the Athletic and Health Committee to approve the creation of an RFP for the hiring of an Athletic Trainer for the 2022-2023 school year

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Mr. Strumello

MOTION PASSES: 6-0

F. Donations

1. The Cornet Family of 4 Edward Road, Seymour is donating 35 books to the Chatfield-LoPresti School

MOTION: (Ms. Harmeling/sec., Mr. Behuniak) to accept the recommendation of the Superintendent to approve the donation of 35 books from the Cornet Family of 4 Edward Road, Seymour

Mr. Strumello reminded the Board that the policy dictates the Superintendent determine the placement of the donation.

AMENDED MOTION: (Ms. Harmeling/sec., Mr. Behuniak) to accept the recommendation of the Superintendent to approve the donation from the Cornet Family of 4 Edward Road, Seymour to donate 35 books and direct that the Superintendent determine the placement of this donation

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Mr. Strumello

MOTION PASSES: 6-0

2. Dr. Susan Compton, Superintendent of Schools would like to donate $1003.83 to the Seymour High School Alumni Hall of Fame

MOTION: (Ms. Harmeling/sec., Mr. Strumello) to approve the monetary donation of Dr. Susan Compton in the amount of $1003.83 and direct the Superintendent determine the placement of this donation as she sees fit.
SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 7-0

Mr. Champagne asked Dr. Compton to touch base with the attorney to make sure this is the proper way to handle a donation from the superintendent.

G. Set Graduation date for Class of 2022

MOTION: (Ms. Bruno/sec., Ms. Nesteriak) to approve the date of graduation for the Class of 2022 be set as June 21, 2022 with a rain date of June 22, 2022

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 7-0

H. Set Last day of School

MOTION: (Ms. Bruno/sec., Ms. Harmeling) to accept the recommendation of the Superintendent to approve the last day of school for the 2021-2022 school year as June 22, 2022

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 7-0

IX. CORRESPONDENCE

1. PowerSchool Renewal
2. Seymour Police Commissioners
3. Annmarie Drugonis

X. BOARD OF EDUCATION COMMENTS/SUPERINTENDENT REPORTS

A. Board of Education Comments

1. Chairman’s Comments
   Mr. Champagne wanted to remind everyone that the Budget information hearing will be held on Thursday, April 7, 2022 at 6:00 pm. He encouraged everyone to come out and support the Board of Education budget.

2. Board Member Comments
   Ms. Harmeling also encouraged people to come out and support the budget but also to support the reinstatement of the 5.3% budget. She thanked the coaches who are stepping up to take on the Outdoor Track and Field team at the high school. She said it was sad to see that we are losing a nurse at Bungay School.

B. Superintendent Report

1. Dr. Compton reported that she attended the Police Swearing-in ceremony
2. She has scheduled April 12 for the next Facilities and Transportation Committee meeting, saying the All Star representatives will be joining us.
3. She reminded the Board that the next retreat will be in May and we will send out dates to find out what will work best for all.
4. She was able to attend the assembly at SMS for the essays written by students for Women’s History Month.
5. The Building Committee/Relocation Committee for Central Office will be meeting on April 21 at 6:00 pm

Mr. Strumello asked about replacing Officer Dempsey at the high School. And encouraged Dr. Compton to take an active role in the interviewing process.
XI. INFORMATION
A. School Activities and Recognitions
   1. Seymour High School
   2. Seymour Middle School
   3. Bungay School
   4. Chatfield-LoPresti School
B. Staff Hiring – Appendix E
   1. Willadsen, Dave
      • Head Coach, Outdoor Track and Field
      • Seymour High School
      • Replacing Jenny Ames
   2. Tilton, Joshua
      • Assistant Coach, Outdoor Track and Field
      • Seymour High School
      • Replacing Jenny Ames
   3. Cleveland, Brian
      • Assistant Coach, Outdoor Track and Field
      • Seymour High School
      • Replacing Mike Avena
C. Resignations
   1. Certified Staff
      a. Mullaney, Kyle
         • Teacher, Grade 4
         • Chatfield-LoPresti Elementary School
         • Effective May 13, 2022
         Dr. Compton wished Mr. Mullaney the best of luck in his new position as Dean of Students.
      b. Sheldon, Daniel
         • Physical Education Teacher
         • Bungay Elementary School
         • Effective April 1, 2022
      c. Williams, Victoria
         • Board Certified Behavior Analyst
         • Districtwide
         • Effective June 30, 2022
   2. Non Certified Staff
      a. Klein, Jenna
         • School Nurse
         • Chatfield-LoPresti School
         • Effective May 27, 2022
   3. Appendix E Positions
      a. Newman, Stefanie
         • Assistant Coach, Girls Soccer
         • Seymour High School
         • Effective March 8, 2022
XII. ADJOURNMENT
MOTION: (Mr. Strumello/sec., Ms. Bruno) to adjourn

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 7-0

The meeting adjourned at 9:33 pm

NOTE: The next scheduled Regular Board of Education meeting is on Monday, May 2, 2022 at 7:30 pm at Seymour Middle School.

YouTube Link:
https://youtu.be/TvxB7ai47VUSu

Submitted by:
Lee-Ann Dauerty
Board Clerk