I. CALL TO ORDER
   A. Pledge of Allegiance
      Mr. Champagne called the meeting to order with the Pledge of Allegiance at 7:38 p.m.

II. BOARD AND ADMINISTRATIVE COMMUNICATIONS
   A. Recognitions
      1. Seymour High School Alumni Hall of Fame Resolution
         MOTION: (Ms. Harmeling/sec., Mr. Strumello) to adopt the resolution to induct the
         Inaugural Class of 2021 into the Seymour High School Alumni Hall of Fame. Inductees
         include Peter Klarides, State Representative Nicole Klarides-Ditria, Themis Klarides,
         Pamela Finkle, Brent Campanelli, Erik Baker, Ernie DiStasi, Karen Stanek, Fred Stanek,
         Leonard Greene, Leonard Greene, Jr., and Mr. Kurt Miller
         SO VOTED
         AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms.
         Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello
         MOTION Passes: 8-0
   B. Correspondence
      1. Dr. Frederick Browne, District Physician

III. PUBLIC COMMENT
    Public Comment provides the opportunity for the public to make a comment. It is not a dialogue
    between the Board and the public. Based upon what is heard during Public Comment, the Board
    may choose to add a topic to the agenda. If questions are posed that the Chairman is able to
    answer, those questions may be addressed under the Chairman’s Comments portion of the agenda.
    The Board will not discuss personnel matters. Comments should be respectful and no longer than
    3 minutes in length so that all who wish to comment may have the opportunity to do so. All public
    wanting to comment will need to state their name and address for the record prior to addressing the
    Board.
    Nadira Deljanin, 85 Grand Street – addressed the Board regarding the academic eligibility in
    order for her son to play football. She said she feels football keeps her son on track. Would like
    to see this re-evaluated maybe bring it back to pre-COVID standards.
Amber Burton, 18 Edgewood Terrace – talked to the Board about the academic eligibility standard in order to play football. She would like the academic eligibility be re-evaluated. She finds Power School not to be useful. Asked teachers for work when her family was going on vacation and only one teacher responded. She knows multiple parents are struggling mostly due to remote learning and COVID. She would like to see us go back to the pre-COVID policy.

IV. REPORTS
A. Committee Meeting Minutes
1. Finance Committee – July 11, 2022

V. CONSENT AGENDA
A. Approval of Minutes
1. Regular BOE Meeting Minutes – June 6, 2022
C. Financial Management Reports – July 11, 2022
D. Adoption of Policy #6172.1 Gifted and Talented Students Program (Mandated) approved on June 6, 2022
E. Approval of African American/Black and Puerto Rican/Latino Course of Studies, a mandated (Public Act 19-12), a full-year, one-credit elective course that students can take in their junior or senior year
F. Donation of 50 used books to the Bungay School Library by Ms. Dorie Neary in honor of her father former Superintendent Gene Coppola and direct the Superintendent determine placement of this donation
G. Donation of $3380 from Seymour Lions Club, $500 from the Bungay School PTA, $150.00 from the Lazurek Family, and $15 from Ms. Durette toward the purchase of the vision scanner and direct the Superintendent determine placement of this donation
H. Donation from United Healthcare for $500 made possible through their American Online Giving Foundation Program
I. Intra District Transfers Request 2022-23 School Year

MOTION: (Ms. Harmeling/sec., Ms. Bruno) to approve the Consent Agenda of July 11, 2022 as presented

SO VOTED
AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello
MOTION Passes: 8-0

VI. ITEMS REMOVED FROM CONSENT AGENDA
None

MOTION: (Ms. Harmeling/sec., Mr. Behuniak) to revise the agenda by moving Item VIII A1-A3 to VII Discussion and Possible Action

AMENDED MOTION: (Ms. Harmeling/sec., Mr. Behuniak) to revise the agenda by moving Item VIII A1 and A3 to VII Discussion and Possible Action

SO VOTED
AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Garofolo, Ms. Harmeling, Ms. Nesteriak
OPPOSED: Mr. Champagne, Ms. Levey, Mr. Strumello
MOTION FAILS: 5-3
This motion must have a 2/3 majority in order to pass.

VII. DISCUSSION and POSSIBLE ACTION
A. New Position
Dr. Compton said she feels this is very much a need in the district. This position will help to address issues in Special Education. Several districts have a similar position. This position will be similar to our secondary inclusion facilitator. Dr. Compton, Ms. Tencza, and Dr. Boyle sat down to discuss this position and develop the job description. This person will spend time in the CARE program, the REACH program with some time being spent at BES but the majority of the time spent at CLS.
They will also assist with professional development and the new IEP documentation. She would like to try this position for one year and it can be paid through the ARP IDEA grant. She feels this new position will make a difference and it is justified. If we find it does not work, we will not renew it for next year.

1. Elementary Level Special Education Inclusion Facilitator/Coach
   
   **MOTION:** (Ms. Harmeling/sec., Ms. Bruno) to approve the request of Dr. Susan Compton for an elementary level special education inclusion facilitator/coach

   **AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

   **MOTION PASSES:** 8-0

B. Change a Current Unused Appendix D Position

Ms. Harmeling asked if this has been cleared by the union. Mr. Freund confirmed that the union does not have a problem with this. He also confirmed that the ultimate goal will be to have a robotics team.

Mr. Paul Lucke requests that a current unused Appendix D position of DECA Club, which has not been used in years but changed to a Robotics Club

**MOTION:** (Ms. Harmeling/sec., Mr. Strumello) to approve the request of Mr. Paul Lucke to change the Appendix D position for DECA Club to a Robotics Club

**AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

**MOTION PASSES:** 8-0

C. Health Aide Contract Renewal

Dr. Compton said this position is necessary due to a number of feeding tubes and health needs and was recommended by the District Nurse. It can be paid with COVID funds.

1. Ms. Marissa D’Eramo

   **MOTION:** (Ms. Harmeling/sec., Ms. Bruno) to approve the contract of Ms. Marissa D’Eramo as a health aide for the 2022-2023 school year

   **SO VOTED**

   **AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

   **MOTION PASSES:** 8-0

D. Individual Contracts

1. School Security Officers

   a. Mr. Ronald Barnard, BES

   b. Mr. Kevin Pimpinelli, CLS

   **MOTION:** (Mr. Strumello/sec., Ms. Levey) to approve the contract of Mr. Ronald Barnard and Mr. Kevin Pimpinelli as school security officers for the 2022-2023 school year

   **SO VOTED**

   **AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

   **MOTION PASSES:** 8-0

2. Part Time Assistant Athletic Director

   Dr. Compton said this is an ongoing yearly agreement that is very much needed.

   a. Ms. Cathy Federowicz

   **MOTION:** (Mr. Strumello/sec., Mr. Behuniak) to approve the contract of Ms. Cathy Federowicz as a part time assistant athletic director for the 2022-2023 school year

   **SO VOTED**
AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 8-0

Ms. Harmeling asked that we pay attention to this agreement and revisit to be sure of the model and need. She does not want it to be an assumption to continue. Mr. Strumello confirmed that it is looked at each year.

Mr. Champagne called for a brief recess in order to take a call from our legal counsel.

Recess start: 8:15 pm
Recess End: 8:17 pm

E. Stipends

Dr. Compton shared the two stipend contracts and said she had received legal advice that this should be shared and approved by the Board of Education which was not done in the past. The Website Maintenance position includes duties that are above and beyond the scope of the normal job.

1. Website Maintenance

Ms. Nesteriak said she has reviewed the stipends and understood they were not brought to the Board in the past. She noted there is lots of discussion surrounding the website and suggested we determine achievement.

a. Rob Dyer

MOTION: (Ms. Nesteriak/sec., Ms. Levey) to approve the website maintenance stipend in the amount of $8000 to Mr. Rob Dyer for the 2022-2023 school year

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 8-0

2. Facebook

a. Lee-Ann Dauerty

MOTION: (Mr. Strumello/sec., Ms. Bruno) to approve the Facebook stipend in the amount of $500 to Lee-Ann Dauerty for the 2022-2023 school year

SO VOTED

AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

MOTION PASSES: 8-0

F. Athletic Training RFP Update

Dr. Compton said we did not get any proposals in response to our RFP. The thought is this may be due to the amount of responsibility and the low pay. Mr. Strumello said he was disappointed that we didn’t receive any RFPs not because we weren’t pleased with the current provided but more because it would have been nice to know what is out there. Mr. Strumello discussed a myriad of issues with this position that we have run into with the main thing being we ran out of funds before the season was over. He said he thought Dr. Browne may be able to advise us on this. Ms. Bruno said the health and safety of our athletes is very important and we may want to grow this budget for the 2023-24 budget. ProActive Sports Medicine is interested in continuing to work with us. Dr. Compton said she is letting the Board know where we are in the process and will bring it to the Board for approval at the August meeting.
G. Academic Eligibility for Extracurricular Activities
Ms. Harmeling confirmed that she had sent an email regarding this issue. She said she knows she and the parents who spoke during public comment are not the only parents in this position. She noted the academic eligibility was changed in 2019 and feels now is the time to relax the eligibility requirement in order to keep students engaged. She proposed it be changed from 65 to 60 and to discuss the potential for student to regain eligibility. The CIAC standard is 60. She pointed out some discrepancies between the Student Handbook and the Athletic Handbook which Mr. Freund said he would check into and correct it. Ms. Bruno said she would like to see some data; specifically the number of kids excluded. She said she felt there was some middle ground. She asked about resources for these kids and Mr. Freund said they are eligible for support but most do not take advantage. Dr. Compton said she would follow up with more data. Dr. Compton said she felt we could gather data and call for a quick Athletic Committee meeting. Ms. Harmeling said she didn’t feel an Athletic Committee meeting was necessary since this is not just a sports issue. Mr. Strumello informed the Board that he will be away and not available for any meetings.

**MOTION:** (Ms. Harmeling/sec., Ms. Bruno) to define five credits at 60 or higher for the fall season

**MOTION WITHDRAWN:** (Ms. Harmeling/sec., Ms. Bruno)

**MOTION:** (Ms. Harmeling/sec., Mr. Strumello) to table this item

SO VOTED

**AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

**MOTION PASSES:** 8-0

Ms. Harmeling also asked for clarification on summer conditioning. Mr. Freund said this runs throughout the summer but officially starts in August. Mr. Strumello asked who supervised and who can participate. Mr. Freund said the academic eligibility is the same.

**MOTION:** (Mr. Strumello/sec., Ms. Harmeling) to add to the agenda the recommendation of the Finance Committee

SO VOTED

**AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

**MOTION PASSES:** 8-0

**MOTION:** (Ms. Harmeling/sec., Ms. Nesteriak) to accept the 2022-2023 final budget allocations as presented in the Financial Management Summary for the Year Ending June 30, 2022, which holds constant the town approved budget of $37,228,137.

SO VOTED

**AFFIRMATIVE:** Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

**MOTION PASSES:** 8-0

VIII. INFORMATION

A. Staff Hiring

1. Hiring, Certified

   a. Anrico, Amanda
   
   - Language Arts Teacher
   - Seymour Middle School
   - Replacing Jenna Magistro

   b. Savoie, Leigh
   
   - Elementary Teacher
   - Chatfield-LoPresti School
   - Replacing Kyle Mullaney
2. Hiring, Non Certified
   a. Esteves, Miquel
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   b. Koliani, Matthew
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   c. Kuzma, Brad
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   d. Raymond, Jack
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   e. Rossetti, Michael
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   f. Rowley, Andrew
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   g. Scarpa, Mark
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position
   h. Tomasella, Jayden
      · Summer Custodian (Ending on 8/26/22)
      · Districtwide
      · Seasonal Position

3. Hiring, Appendix D
   a. Dunaj, Daniel
      · Assistant Coach, Football
      · Seymour High School
      · Replacing Matthew Pellicone
   b. Sadick, Ian
      · Assistant Coach, Football
      · Seymour High School
      · Replacing Jake DeVellis

G. Resignations
1. Certified Staff
   a. Magistro, Jenna
      · Language Arts Teacher
      · Seymour Middle School
      · Effective June 30, 2022
2. Appendix D
   a. Goldstein, Zachary
      · Head Coach, Boys Soccer
      · Seymour Middle School
      · Effective June 30, 2022
   b. Goldstein, Zachary
      · Head Coach, Boys Basketball
      · Seymour Middle School
      · Effective June 30, 2022

H. Superintendent Evaluation Format
   Dr. Compton and the Board have agreed to follow the CABE Superintendent Evaluation format. Dr. Compton will share her information and documentation during the August meeting and it will be in executive session

IX. BOARD OF EDUCATION COMMENTS/SUPERINTENDENT REPORT
   A. Board of Education Comments
      1. Chairman’s Comments
         Mr. Champagne said graduation went well.
      2. Board Member Comments
         Mr. Behuniak voiced his disappointment with some members of the Board voting against the ability to talk about revising the agenda to talk about hiring. Ms. Harmeling agreed.

   B. Superintendent Report
      Dr. Compton said she wanted to assure the Board that she does her due diligence when it comes to hiring and she is not trying to force anyone to hire. She said we do not have a lot of openings. She said she is a big believer in letting the process work.

XIII. ADJOURNMENT
   MOTION: (Mr. Strumello/sec., Ms. Harmeling) to adjourn

      SO VOTED

      AFFIRMATIVE: Mr. Behuniak, Ms. Bruno, Mr. Champagne, Mr. Garofolo, Ms. Harmeling, Ms. Levey, Ms. Nesteriak, Mr. Strumello

      MOTION PASSES: 8-0

The meeting adjourned at 9:01 pm

YouTube Link:
https://youtu.be/1I3zEboLR9c

Submitted by:
Lee-Ann Dauerly
Board Clerk